DEAR FRIENDS,

In the nearly 20 years since New Avenues for Youth first opened, one thing hasn’t changed: the incredible courage of the young people who come through our doors. They are an inspiration to me and, two decades later, keep me coming to work every day.

What has changed in that time is the growth in New Avenues’ capacity to address the needs of vulnerable young people. What began in 1997 with our founders’ goal of addressing the youth homelessness crisis in Portland has evolved into an expansive, innovative suite of programs, which have supported more than 20,000 individuals working to improve their lives.

And we keep moving forward, as our success in 2015-16 attests:

• An agency record number 1,518 youth received services.
• Extending our geographic reach, we began delivering services in under-resourced East Multnomah County and opened a program site co-located on the Boys & Girls Club/Open School campus.

• We launched Unity House, Oregon’s first-ever housing program specifically for LGBTQ youth experiencing homelessness (with Unity House II opening in East Multnomah County in 2017).

• The Center for Equity & Inclusion selected New Avenues to participate in a two-year equity cohort learning model that is helping embed equity and inclusion within all agency practices.

• To create more job-training and employment opportunities for youth, we increased investment in our social purpose enterprise portfolio, piloting the graphic-design apparel company dfrntpigeon and a new food cart.

• We advanced plans for New Meadows, a 15-unit housing complex for former foster youth that will be connected to Bridge Meadows’ multigenerational community.

• In the 2015 CEO survey by the Portland Business Journal, we were recognized as one of Oregon’s ten “Most Admired Nonprofits.”

As our 20th anniversary approaches, I want you to know how much your support means to the courageous, determined, capable, creative, and resilient young people at New Avenues. Thank you for caring, for your commitment, and for investing in their potential.

In Gratitude,

Sean Suib
OUR WORK

The mission of New Avenues for Youth is to work in partnership with our community to prevent youth homelessness and provide homeless and at-risk young people with the resources and skills needed to lead healthy, productive lives.

Since 1997, we have impacted more than 20,000 youth through a range of services that address basic needs and safety, provide opportunities for education and career, and help youth achieve self-sufficiency.
EXECUTIVE LEADERSHIP TEAM

Sean Suib  
*Executive Director*

Kenny Bondelie  
*Director of Finance & Compliance*

Jessica Elkan  
*Director of Development & Communications*

Jalil Haqiqi  
*IT Director*

John O’Flaherty  
*Human Resources Director*

Jill Weir  
*Program Director*

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*Vice President*

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Taryn Lange  
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Don Lowman  
Jordan Menashe  
Jennie Peterson  
Amy Rosenberg  
Rena Satre Meloy  
Sabrina Snow  
Sara Vanderhoff  
Colleen Van Zante  
Jose Vithayathil
“There was time you might have looked at me and written me off as a ‘street kid.’ But New Avenues never did. They welcomed me, gave me a warm meal, really got to know me and helped build my confidence.”
It takes courage for youth experiencing or on the cusp of homelessness to access services and commit to bettering their lives. Our Drop-In Day Services Center is a safe and welcoming space where we establish connection with youth, build trust, and initiate a process to help them achieve stability.

\[
\begin{align*}
\text{27,273} & \quad \text{MEALS SERVED} \\
\text{376} & \quad \text{YOUTH CONNECTED TO MENTAL HEALTH AND DRUG/ALCOHOL COUNSELING SERVICES} \\
\text{3,930} & \quad \text{HOURS OF CASE MANAGEMENT PROVIDED}
\end{align*}
\]
For youth experiencing or on the cusp of homelessness who are not in school, it takes determination to re-engage with education. Our accredited Alternative Education Center is one of the largest providers of education opportunities for homeless youth in Multnomah County, offering individualized education plans that allow students to build academic skills, work toward their GEDs, engage in cultural-enrichment and community-service activities, prepare for college, and move toward self-sufficiency.

“What’s great about New Avenues is they looked at my individual needs and gave me the resources to help me navigate and achieve my goals... I’m now in college and pursuing my degree in law.”
“WHAT'S GREAT ABOUT NEW AVENUES IS THEY LOOKED AT MY INDIVIDUAL NEEDS AND GAVE ME THE RESOURCES TO HELP ME NAVIGATE SCHOOL AND ACHIEVE MY GOALS… I'M NOW IN COLLEGE AND PURSUING MY DEGREE IN LAW.”
"Without new avenues, I'm not sure where I would be today. They believe in my potential – they believe in me – and that has made all the difference."
Securing stable employment is a crucial step toward self-sufficiency and success, which our youth show time and again they are more than capable of achieving. Our job-training program Promoting Avenues to Employment (PAVE) and social purpose enterprises prepare youth for the workforce, building their skills and providing real-world experience and wages.

= 341 =
YOUTH RECEIVED SERVICES THROUGH PAVE

= 277 =
JOB & INTERNSHIP PLACEMENTS MADE

"WITHOUT NEW AVENUES, I'M NOT SURE WHERE I WOULD BE TODAY. THEY BELIEVE IN MY POTENTIAL - THEY BELIEVE IN ME - AND THAT ALL THE DIFFERENCE."
Through our Artist Mentorship Program and new social purpose enterprise dfrntpigeon (in which participants design a clothing line that reflects their lives and experiences), youth at New Avenues can channel their creativity, build confidence, develop their talents, and learn marketable skills.

"IF I'M ANGRY, IF I'M HAPPY, I CAN PUT THAT"
IF I'M ANGRY, IF I'M HAPPY, I CAN PUT THAT OUT IN ART.
“I’VE ALWAYS LOOKED FOR A PLACE WHERE THE LABELS OTHER PEOPLE PUT ON ME Didn’t DEFINE ME – A PLACE I COULD BE ME, BE SAFE, AND BE ACCEPTED. I FOUND THAT AT NEW AVENUES FOR YOUTH.”
Many of the youth we serve have been impacted by poverty, trauma, racial and gender discrimination, sexual exploitation, and rejection by family. But they are resilient - and, with the support of our prevention and intervention services, make progress toward overcoming barriers and achieving self-sufficiency.

300

Youth in foster care received life-skills, education, mental-health and other supports through our PDX-Connect Program

376

Youth received services from our Sexual & Gender Minority Youth Resource Center (SMYRC)

86

Transitional and permanent housing placements were provided to youth, including in Unity House - Oregon’s first-ever housing program specifically for LGBTQ youth experiencing homelessness.
# Financials

## Revenue & Support

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$804,376</td>
</tr>
<tr>
<td>Government Grants</td>
<td>$3,150,359</td>
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<tr>
<td>Special Events (Net)</td>
<td>$801,066</td>
</tr>
<tr>
<td>Social Purpose Enterprise Sales</td>
<td>$488,297</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>$196,963</td>
</tr>
<tr>
<td>Other</td>
<td>$18,139</td>
</tr>
</tbody>
</table>

**Total Revenue & Support** $5,459,200

## Expenses (before depreciation)

<table>
<thead>
<tr>
<th>Expense</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$4,556,212</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$491,070</td>
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<tr>
<td>Fundraising</td>
<td>$437,252</td>
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</tbody>
</table>

**Total Expenses (before depreciation)** $5,484,534

**Net Operating Income (before depreciation)** $-25,334

Depreciation Expense $313,915

**Change in Net Assets Before Non-Operating Activities** $-339,249

Investment Returns $-43,124

Net Assets (beginning of year) $8,921,863

Net Assets (end of year) $8,539,490

**Change in Net Assets** $-382,373

The negative change in net assets is the result of non-cash depreciation expense and the satisfaction of restricted gifts received in prior fiscal years.

## Expense Allocation

- **83% Program**
- **8% Fundraising**
- **9% Management & General**

![Expense Allocation Chart]
THANK YOU
By recognizing and investing in the potential of young people at New Avenues, **YOU** are helping end youth homelessness.
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